

Attachment E

FY23 SALARY SCHEDULE

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
10	15.13	15.61	16.07	16.53	17.05	17.54	18.09	18.62	19.17	19.76
11	16.03	16.51	17.02	17.52	18.05	18.59	19.15	19.72	20.32	20.92
12	17.00	17.50	18.04	18.57	19.13	19.71	20.28	20.90	21.50	22.17
13	18.04	18.57	19.14	19.71	20.28	20.90	21.52	22.19	22.84	23.52
14	19.10	19.68	20.25	20.87	21.47	22.14	22.81	23.49	24.17	24.92
15	20.25	20.87	21.48	22.15	22.81	23.49	24.20	24.92	25.67	26.42
16	21.44	22.09	22.76	23.44	24.14	24.87	25.63	26.38	27.16	28.01
Full-time Salary:										
14	\$39,735	\$40,928	\$42,155	\$43,419	\$44,721	\$46,062	\$47,445	\$48,868	\$50,334	\$51,846
15	\$42,119	\$43,384	\$44,684	\$46,024	\$47,405	\$48,827	\$50,292	\$51,803	\$53,355	\$54,957
16	\$44,644	\$45,986	\$47,367	\$48,786	\$50,249	\$51,756	\$53,309	\$54,910	\$56,555	\$58,252
17	\$47,325	\$48,745	\$50,206	\$51,711	\$53,263	\$54,861	\$56,507	\$58,203	\$59,947	\$61,748
18	\$50,161	\$51,669	\$53,217	\$54,815	\$56,459	\$58,154	\$59,897	\$61,694	\$63,545	\$65,450
19	\$53,175	\$54,770	\$56,413	\$58,104	\$59,849	\$61,644	\$63,494	\$65,397	\$67,359	\$69,379
20	\$56,363	\$58,056	\$59,799	\$61,590	\$63,439	\$65,342	\$67,302	\$69,320	\$71,400	\$73,542
21	\$59,747	\$61,537	\$63,386	\$65,286	\$67,245	\$69,262	\$71,341	\$73,480	\$75,687	\$77,956
22	\$63,330	\$65,231	\$67,186	\$69,204	\$71,279	\$73,437	\$75,621	\$77,889	\$80,226	\$82,633
23	\$67,130	\$69,143	\$71,218	\$73,353	\$75,555	\$77,821	\$80,156	\$82,560	\$85,038	\$87,588
24	\$71,157	\$73,293	\$75,491	\$77,755	\$80,088	\$82,491	\$84,966	\$87,517	\$90,141	\$92,847
25	\$75,427	\$77,690	\$80,022	\$82,421	\$84,895	\$87,441	\$90,063	\$92,764	\$95,550	\$98,416
26	\$79,953	\$82,352	\$84,823	\$87,366	\$89,988	\$92,687	\$95,469	\$98,333	\$101,283	\$104,321
27	\$84,753	\$87,294	\$89,912	\$92,610	\$95,388	\$98,249	\$101,197	\$104,233	\$107,359	\$110,581

Mattapoisett Administrative Professional Non-Union Wage Scale				FY 2023	Attachment E
ADMINISTRATIVE 1		ADMINISTRATIVE 2 / LIBRARY TECHNICIAN		ASSISTANT/COORDINATOR/LIBRARY PROFESSIONAL	
Step 1	\$22.27	Step 1	\$23.38	Step 1	\$26.89
Step 2	\$22.56	Step 2	\$23.69	Step 2	\$27.23
Step 3	\$22.86	Step 3	\$24.00	Step 3	\$27.60
Step 4	\$23.17	Step 4	\$24.33	Step 4	\$27.98
Step 5	\$23.46	Step 5	\$24.63	Step 5	\$28.33
Step 6	\$23.76	Step 6	\$24.94	Step 6	\$28.67
Step 7	\$24.04	Step 7	\$25.26	Step 7	\$29.04
Step 8	\$24.36	Step 8	\$25.57	Step 8	\$29.41
Step 9	\$24.65	Step 9	\$25.90	Step 9	\$29.77
Step 10	\$24.94	Step 10	\$26.18	Step 10	\$30.12
Step 11	\$25.25	Step 11	\$26.50	Step 11	\$30.47
Step 12	\$25.54	Step 12	\$26.83	Step 12	\$30.83
Step 13	\$25.84	Step 13	\$27.12	Step 13	\$31.19
Step 14	\$26.14	Step 14	\$27.46	Step 14	\$31.58
Step 15	\$26.44	Step 15	\$27.75	Step 15	\$31.92
Step 16	\$26.70	Step 16	\$28.05	Step 16	\$32.25

Attachment E

FY22 SALARY SCHEDULE

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
10	14.83	15.30	15.75	16.21	16.72	17.20	17.74	18.25	18.79	19.37
11	15.72	16.19	16.69	17.18	17.70	18.23	18.77	19.33	19.92	20.51
12	16.67	17.16	17.69	18.21	18.75	19.32	19.88	20.49	21.08	21.74
13	17.69	18.21	18.76	19.32	19.88	20.49	21.10	21.75	22.39	23.06
14	18.73	19.29	19.85	20.46	21.05	21.71	22.36	23.03	23.70	24.43
15	19.85	20.46	21.06	21.72	22.36	23.03	23.73	24.43	25.17	25.90
16	21.02	21.66	22.31	22.98	23.67	24.38	25.13	25.86	26.63	27.46
Full-time Salary:										
14	\$38,956	\$40,125	\$41,328	\$42,568	\$43,844	\$45,159	\$46,515	\$47,910	\$49,347	\$50,829
15	\$41,293	\$42,533	\$43,808	\$45,122	\$46,475	\$47,870	\$49,306	\$50,787	\$52,309	\$53,879
16	\$43,769	\$45,084	\$46,438	\$47,829	\$49,264	\$50,741	\$52,264	\$53,833	\$55,446	\$57,110
17	\$46,397	\$47,789	\$49,222	\$50,697	\$52,219	\$53,785	\$55,399	\$57,062	\$58,772	\$60,537
18	\$49,177	\$50,656	\$52,174	\$53,740	\$55,352	\$57,014	\$58,723	\$60,484	\$62,299	\$64,167
19	\$52,132	\$53,696	\$55,307	\$56,965	\$58,675	\$60,435	\$62,249	\$64,115	\$66,038	\$68,019
20	\$55,258	\$56,918	\$58,626	\$60,382	\$62,195	\$64,061	\$65,982	\$67,961	\$70,000	\$72,100
21	\$58,575	\$60,330	\$62,143	\$64,006	\$65,926	\$67,904	\$69,942	\$72,039	\$74,203	\$76,427
22	\$62,088	\$63,952	\$65,869	\$67,847	\$69,881	\$71,997	\$74,138	\$76,362	\$78,653	\$81,013
23	\$65,814	\$67,787	\$69,822	\$71,915	\$74,074	\$76,295	\$78,584	\$80,941	\$83,371	\$85,871
24	\$69,762	\$71,856	\$74,011	\$76,230	\$78,518	\$80,874	\$83,300	\$85,801	\$88,374	\$91,026
25	\$73,948	\$76,167	\$78,453	\$80,805	\$83,230	\$85,726	\$88,297	\$90,945	\$93,676	\$96,486
26	\$78,385	\$80,737	\$83,160	\$85,653	\$88,224	\$90,870	\$93,597	\$96,405	\$99,297	\$102,275
27	\$83,091	\$85,582	\$88,149	\$90,794	\$93,518	\$96,323	\$99,213	\$102,189	\$105,254	\$108,413

Mattapoisett Administrative Professional Non-Union Wage Scale				FY 2022	Attachment E
ADMINISTRATIVE 1		ADMINISTRATIVE 2 / LIBRARY TECHNICIAN		ASSISTANT/COORDINATOR/LIBRARY PROFESSIONAL	
Step 1	\$21.83	Step 1	\$22.92	Step 1	\$26.36
Step 2	\$22.12	Step 2	\$23.23	Step 2	\$26.70
Step 3	\$22.41	Step 3	\$23.53	Step 3	\$27.06
Step 4	\$22.72	Step 4	\$23.85	Step 4	\$27.43
Step 5	\$23.00	Step 5	\$24.15	Step 5	\$27.77
Step 6	\$23.29	Step 6	\$24.45	Step 6	\$28.11
Step 7	\$23.57	Step 7	\$24.76	Step 7	\$28.47
Step 8	\$23.88	Step 8	\$25.07	Step 8	\$28.83
Step 9	\$24.17	Step 9	\$25.39	Step 9	\$29.19
Step 10	\$24.45	Step 10	\$25.67	Step 10	\$29.53
Step 11	\$24.75	Step 11	\$25.98	Step 11	\$29.87
Step 12	\$25.04	Step 12	\$26.30	Step 12	\$30.23
Step 13	\$25.33	Step 13	\$26.59	Step 13	\$30.58
Step 14	\$25.63	Step 14	\$26.92	Step 14	\$30.96
Step 15	\$25.92	Step 15	\$27.21	Step 15	\$31.29
Step 16	\$26.18	Step 16	\$27.50	Step 16	\$31.62

Attachment B

FY21 SALARY SCHEDULE

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
9	13.50	14.14	14.54	15.00	15.42	15.89	16.39	16.86	17.39	17.89
10	14.54	15.00	15.44	15.89	16.39	16.86	17.39	17.89	18.42	18.99
11	15.41	15.87	16.36	16.84	17.35	17.87	18.40	18.95	19.53	20.11
12	16.34	16.82	17.34	17.85	18.38	18.94	19.49	20.09	20.67	21.31
13	17.34	17.85	18.39	18.94	19.49	20.09	20.69	21.32	21.95	22.61
14	18.36	18.91	19.46	20.06	20.64	21.28	21.92	22.58	23.24	23.95
15	19.46	20.06	20.65	21.29	21.92	22.58	23.26	23.95	24.68	25.39
16	20.61	21.24	21.87	22.53	23.21	23.90	24.64	25.35	26.11	26.92
Full-time Salary:										
14	\$38,193	\$39,338	\$40,518	\$41,733	\$42,984	\$44,274	\$45,603	\$46,971	\$48,379	\$49,832
15	\$40,483	\$41,699	\$42,949	\$44,237	\$45,564	\$46,931	\$48,339	\$49,791	\$51,283	\$52,823
16	\$42,911	\$44,200	\$45,527	\$46,891	\$48,298	\$49,746	\$51,239	\$52,777	\$54,359	\$55,990
17	\$45,487	\$46,852	\$48,257	\$49,703	\$51,195	\$52,731	\$54,313	\$55,943	\$57,620	\$59,350
18	\$48,213	\$49,663	\$51,151	\$52,686	\$54,267	\$55,896	\$57,571	\$59,298	\$61,077	\$62,909
19	\$51,110	\$52,643	\$54,222	\$55,848	\$57,525	\$59,250	\$61,029	\$62,858	\$64,744	\$66,685
20	\$54,175	\$55,802	\$57,476	\$59,198	\$60,976	\$62,805	\$64,688	\$66,628	\$68,627	\$70,686
21	\$57,426	\$59,147	\$60,925	\$62,751	\$64,633	\$66,573	\$68,571	\$70,627	\$72,748	\$74,928
22	\$60,871	\$62,698	\$64,578	\$66,517	\$68,510	\$70,566	\$72,684	\$74,864	\$77,110	\$79,425
23	\$64,524	\$66,458	\$68,453	\$70,505	\$72,621	\$74,799	\$77,043	\$79,354	\$81,737	\$84,187
24	\$68,395	\$70,447	\$72,560	\$74,735	\$76,978	\$79,288	\$81,666	\$84,119	\$86,641	\$89,241
25	\$72,498	\$74,674	\$76,914	\$79,221	\$81,598	\$84,045	\$86,565	\$89,162	\$91,839	\$94,594
26	\$76,848	\$79,154	\$81,530	\$83,974	\$86,494	\$89,089	\$91,762	\$94,515	\$97,350	\$100,270
27	\$81,462	\$83,904	\$86,420	\$89,014	\$91,684	\$94,435	\$97,267	\$100,186	\$103,190	\$106,287

Mattapoisett Administrative Professional Non-Union Wage Scale				FY 2021	Attachment B
ADMINISTRATIVE 1		ADMINISTRATIVE 2 / LIBRARY TECHNICIAN		ASSISTANT/COORDINATOR/LIBRARY PROFESSIONAL	
Step 1	\$21.40	Step 1	\$22.47	Step 1	\$25.84
Step 2	\$21.69	Step 2	\$22.77	Step 2	\$26.18
Step 3	\$21.97	Step 3	\$23.07	Step 3	\$26.53
Step 4	\$22.27	Step 4	\$23.38	Step 4	\$26.89
Step 5	\$22.55	Step 5	\$23.68	Step 5	\$27.23
Step 6	\$22.83	Step 6	\$23.97	Step 6	\$27.56
Step 7	\$23.11	Step 7	\$24.27	Step 7	\$27.91
Step 8	\$23.41	Step 8	\$24.58	Step 8	\$28.26
Step 9	\$23.70	Step 9	\$24.89	Step 9	\$28.62
Step 10	\$23.97	Step 10	\$25.17	Step 10	\$28.95
Step 11	\$24.26	Step 11	\$25.47	Step 11	\$29.28
Step 12	\$24.55	Step 12	\$25.78	Step 12	\$29.64
Step 13	\$24.83	Step 13	\$26.07	Step 13	\$29.98
Step 14	\$25.13	Step 14	\$26.39	Step 14	\$30.35
Step 15	\$25.41	Step 15	\$26.68	Step 15	\$30.68
Step 16	\$25.67	Step 16	\$26.96	Step 16	\$31.00

Attachment F
FY20 SALARY SCHEDULE

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
5	11.00	11.22	11.32	11.65	11.99	12.36	12.73	13.11	13.51	13.91
6	11.29	11.62	11.97	12.33	12.70	13.07	13.48	13.88	14.28	14.74
7	11.97	12.33	12.70	13.08	13.48	13.88	14.28	14.74	15.15	15.61
8	12.70	13.07	13.48	13.88	14.28	14.73	15.15	15.61	16.10	16.57
9	13.43	13.86	14.25	14.71	15.12	15.58	16.07	16.53	17.05	17.54
10	14.25	14.71	15.13	15.58	16.07	16.53	17.05	17.54	18.06	18.61
11	15.11	15.56	16.03	16.51	17.01	17.52	18.04	18.58	19.14	19.72
12	16.02	16.49	17.00	17.50	18.02	18.57	19.11	19.70	20.27	20.90
13	17.00	17.50	18.03	18.57	19.11	19.70	20.28	20.91	21.52	22.17
14	18.00	18.54	19.08	19.66	20.24	20.86	21.49	22.14	22.78	23.48
15	19.08	19.66	20.25	20.87	21.49	22.14	22.81	23.48	24.20	24.90
16	20.21	20.82	21.44	22.08	22.75	23.43	24.15	24.85	25.60	26.39
Full-time Salary:										
14	\$37,444	\$38,566	\$39,723	\$40,915	\$42,142	\$43,406	\$44,709	\$46,050	\$47,431	\$48,855
15	\$39,689	\$40,881	\$42,107	\$43,369	\$44,670	\$46,011	\$47,391	\$48,815	\$50,278	\$51,787
16	\$42,069	\$43,333	\$44,634	\$45,972	\$47,351	\$48,771	\$50,234	\$51,742	\$53,293	\$54,892
17	\$44,595	\$45,933	\$47,311	\$48,729	\$50,191	\$51,697	\$53,248	\$54,846	\$56,490	\$58,186
18	\$47,267	\$48,689	\$50,148	\$51,653	\$53,203	\$54,800	\$56,442	\$58,135	\$59,880	\$61,675
19	\$50,108	\$51,611	\$53,159	\$54,753	\$56,397	\$58,088	\$59,832	\$61,625	\$63,474	\$65,378
20	\$53,112	\$54,707	\$56,349	\$58,037	\$59,780	\$61,573	\$63,420	\$65,322	\$67,282	\$69,300
21	\$56,300	\$57,988	\$59,730	\$61,520	\$63,366	\$65,267	\$67,226	\$69,242	\$71,322	\$73,459
22	\$59,677	\$61,468	\$63,312	\$65,212	\$67,167	\$69,182	\$71,259	\$73,396	\$75,598	\$77,867
23	\$63,259	\$65,155	\$67,111	\$69,123	\$71,198	\$73,333	\$75,533	\$77,798	\$80,134	\$82,537
24	\$67,053	\$69,066	\$71,137	\$73,270	\$75,469	\$77,733	\$80,065	\$82,470	\$84,942	\$87,491
25	\$71,077	\$73,210	\$75,406	\$77,668	\$79,998	\$82,397	\$84,868	\$87,414	\$90,038	\$92,739
26	\$75,342	\$77,602	\$79,931	\$82,327	\$84,798	\$87,342	\$89,963	\$92,661	\$95,441	\$98,304
27	\$79,864	\$82,258	\$84,726	\$87,268	\$89,886	\$92,583	\$95,360	\$98,221	\$101,167	\$104,203

Schedule D
FY20 Wage Schedule

FY20 Clerical Employees PT Wage Schedule							
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1	2	3	4	5	6	7	8
18.23	18.38	18.53	18.69	18.82	18.99	19.13	19.29

9	10	11	12	13	14	15	16
19.45	19.58	19.74	19.88	20.05	20.19	20.35	20.65

FY20 Library Para Professionals Employees PT Wage Schedule							
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1	2	3	4	5	6	7	8
16.65	16.89	17.14	17.39	17.65	17.89	18.15	18.39

9	10	11	12	13	14	15	16
18.65	18.90	19.14	19.39	19.65	19.90	20.15	20.65

Attachment F

FY19 SALARY SCHEDULE

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
5	10.45	10.75	11.10	11.42	11.76	12.12	12.48	12.85	13.24	13.64
6	11.07	11.39	11.74	12.09	12.45	12.82	13.21	13.61	14.00	14.45
7	11.74	12.09	12.45	12.83	13.21	13.61	14.00	14.45	14.86	15.30
8	12.45	12.82	13.21	13.61	14.00	14.44	14.86	15.30	15.78	16.24
9	13.17	13.59	13.97	14.42	14.83	15.27	15.75	16.21	16.72	17.20
10	13.97	14.42	14.84	15.27	15.75	16.21	16.72	17.20	17.71	18.25
11	14.82	15.25	15.72	16.19	16.68	17.18	17.69	18.22	18.77	19.33
12	15.71	16.17	16.67	17.16	17.67	18.21	18.74	19.31	19.87	20.49
13	16.67	17.16	17.68	18.21	18.74	19.31	19.88	20.50	21.10	21.73
14	17.65	18.18	18.71	19.28	19.84	20.45	21.07	21.70	22.34	23.02
15	18.71	19.28	19.85	20.46	21.07	21.70	22.36	23.02	23.72	24.41
16	19.81	20.41	21.02	21.65	22.31	22.97	23.68	24.37	25.09	25.87
Full-time Salary:										
14	\$36,709	\$37,810	\$38,944	\$40,113	\$41,315	\$42,554	\$43,832	\$45,147	\$46,501	\$47,897
15	\$38,911	\$40,079	\$41,281	\$42,519	\$43,795	\$45,109	\$46,462	\$47,857	\$49,292	\$50,772
16	\$41,245	\$42,484	\$43,759	\$45,070	\$46,423	\$47,815	\$49,249	\$50,728	\$52,248	\$53,816
17	\$43,721	\$45,033	\$46,383	\$47,773	\$49,207	\$50,683	\$52,204	\$53,771	\$55,383	\$57,045
18	\$46,340	\$47,735	\$49,165	\$50,640	\$52,159	\$53,725	\$55,336	\$56,995	\$58,706	\$60,466
19	\$49,126	\$50,599	\$52,117	\$53,679	\$55,291	\$56,949	\$58,659	\$60,417	\$62,229	\$64,096
20	\$52,071	\$53,635	\$55,244	\$56,899	\$58,608	\$60,366	\$62,176	\$64,041	\$65,962	\$67,941
21	\$55,196	\$56,851	\$58,559	\$60,314	\$62,123	\$63,988	\$65,908	\$67,884	\$69,923	\$72,019
22	\$58,507	\$60,263	\$62,070	\$63,934	\$65,850	\$67,826	\$69,862	\$71,957	\$74,116	\$76,340
23	\$62,018	\$63,877	\$65,795	\$67,767	\$69,801	\$71,895	\$74,052	\$76,273	\$78,563	\$80,918
24	\$65,739	\$67,711	\$69,742	\$71,833	\$73,989	\$76,209	\$78,495	\$80,853	\$83,277	\$85,776
25	\$69,683	\$71,774	\$73,928	\$76,145	\$78,430	\$80,782	\$83,204	\$85,700	\$88,273	\$90,921
26	\$73,864	\$76,080	\$78,364	\$80,713	\$83,135	\$85,629	\$88,199	\$90,845	\$93,569	\$96,376
27	\$78,298	\$80,646	\$83,064	\$85,557	\$88,124	\$90,768	\$93,490	\$96,295	\$99,183	\$102,160

Schedule D							
FY19 Wage Schedule							
FY19 Clerical Employees PT Wage Schedule							
1	2	3	4	5	6	7	8
17.87	18.02	18.17	18.32	18.45	18.62	18.76	18.91
9	10	11	12	13	14	15	16
19.06	19.20	19.35	19.49	19.66	19.80	19.95	20.25
FY19 Library Para Professionals Employees PT Wage Schedule							
1	2	3	4	5	6	7	8
16.32	16.56	16.80	17.05	17.30	17.54	17.79	18.03
9	10	11	12	13	14	15	16
18.28	18.53	18.77	19.01	19.27	19.51	19.76	20.25